



## **JOB DESCRIPTION**

### **Certified Nurse Midwife/ARNP**

**Position Summary:** The Certified Nurse Midwife (CNM)/ARNP provides support and medical care to Life Services clients and maintains professional standards of care. Under the general supervision of the Medical Director, Executive Director (ED), and the Clinic Director (CD), the CNM/ARNP provides direct medical, and psychosocial care to Life Services Clinics clients. This care may include preconception, prenatal/obstetric, postpartum, primary care and additional reproductive needs within the guidelines of Life Services Clinic's policies and procedures.

**Reports to:** Clinic Director (CD) and Executive Director (ED)

**Status:** part-time starting at 20 hours per week, non-exempt

**Compensation:** DOE (discuss with ED)

#### **A. BASIC REQUIREMENTS** of all Life Services employees:

1. Demonstrate a firm commitment to Jesus Christ as personal Lord and Savior.
2. Cultivate intimacy with Jesus Christ through consistent devotions, prayer and/or Bible study.
3. Demonstrate the ability to model the love of Jesus Christ to all clients, staff and ministry partners.
4. Champion the intrinsic value of every human life.
5. Maintain faithful attendance in a local church.
6. Be in full agreement with the LIFE SERVICES Mission Statement, Statements of Principle, Faith, Marriage, Gender & Sexuality.
7. Possess knowledge of Scripture, especially as it pertains to the sanctity of human life, forgiveness, and salvation.
8. Pursue competence & excellence in all areas of work life.
9. Be dependable, stable, and committed to respect confidentiality.
10. Be committed to building healthy and authentic relationships.
11. Serve with humility.

12. Attend Life Services current orientations and applicable trainings.
13. Attend Life Services staff meetings as deemed necessary by the Executive Director.
14. Complete a criminal history check and a check of the central registry for child abuse.

## **B. PRIMARY QUALIFICATIONS OF THE CNM/ARNP**

1. Maintains a current Washington ARNP license in good standing.
2. Excellent organization skills and ability to take initiative.
3. Computer literacy, including use of Microsoft Office & Google applications, Internet access and e-mail communication and applicable software for promotional media production.
4. Competency in both paper charting and Electronic Medical Record (EMR) systems.
5. Ability to articulate and champion the mission, vision and values of the ministry, internally and publicly.
6. Have a current driver's license and automobile insurance with a minimum of \$300,000, including medical and liability coverage.
7. Maintains current CPR card.

## **C. JOB DUTIES**

1. Utilizes the Equipped to Serve approach in all client and team member interactions.
2. Abides by professional ethics of beneficence and nonmaleficence.
3. Provides first trimester prenatal care for clients, including but not limited to New OB labs, preeclampsia screening, and risk reduction counseling
4. Manages inconclusive ultrasounds, missed abortions and miscarriages, in congruence with current Life Services policies and evidence based practice guidelines, consulting with the Medical Director as necessary.
5. Provides postpartum care, including infant feeding assessments and interventions
6. Provides well woman care including but not limited to STD testing and treatment(s), pelvic exams, pap smears, and breast exams.

7. Provides primary care services including but not limited to preventative and mental health screens, management of acute health concerns, initiating treatment plans and coordinating long term management of ongoing or chronic conditions. Performs limited obstetrical ultrasounds.
8. Orders diagnostic ultrasounds, and other medically necessary imaging.
9. Provides patient education (see Policy and Procedure for the Provision of Client Education), as well all individual and group educational classes.
10. Orders labs according to the scope of practice for CNM/ARNP's and within the ethical bounds of Life Services.
11. Makes referrals to approved providers.
12. Does not refer for or provide abortions or birth control.
13. Completes other tasks or projects as directed by the ED or CD.
14. Attends staff meetings and trainings as deemed necessary by CD or ED.

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Employee Signature

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Date

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Supervisor Signature

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Date