#

# EMPLOYMENT APPLICATION

### Name Click or tap here to enter text. Position Sought Click or tap here to enter text.

Address Click or tap here to enter text. Cell Phone Click or tap here to enter text.

Social Security Number Click or tap here to enter text. Birth Date Click or tap here to enter text. Are you over 18 years old? [ ] Yes [ ]  No

Are you legally eligible for employment in the United States? [ ] Yes [ ]  No ***(verify eligibility documentation require upon hire)***

Have you ever been convicted of a crime other than a minor traffic offence (including while in the military)?

[ ]  Yes [ ]  No

### If yes, explain Click or tap here to enter text.

Have you ever been named as a defendant in a lawsuit alleging professional malpractice? If yes, please explain, giving details of case with dates and outcome, attached a separate sheet of paper if necessary.

Click or tap here to enter text.

z

**Education:**

High School: Number of Years Completed Click or tap here to enter text. Diploma: [ ]  Yes [ ]  No GED: [ ]  Yes [ ]  No School: Click or tap here to enter text.

College and/or Vocational School: : [ ]  Yes [ ]  No Number of Years Completed Click or tap here to enter text.

School(s): Click or tap here to enter text.

Degrees Earned ( w/ Dates) Click or tap here to enter text.

Describe other Training or Degrees: Click or tap here to enter text.

**Employment History:** List most recent employment first.

### Organization #1 Click or tap here to enter text. Date of Employment: From Click or tap here to enter text. To Click or tap here to enter text.

Title Click or tap here to enter text. Address Click or tap here to enter text.

Phone Click or tap here to enter text. Salary Click or tap here to enter text.

Supervisor Name Click or tap here to enter text. Reason for Leaving Click or tap here to enter text.

### Organization #2 Click or tap here to enter text. Date of Employment: From Click or tap here to enter text. To Click or tap here to enter text.

Title Click or tap here to enter text. Address Click or tap here to enter text.

Phone Click or tap here to enter text. Salary Click or tap here to enter text.

Supervisor Name Click or tap here to enter text. Reason for Leaving Click or tap here to enter text.

**Additional Information:**

***(Note: As a non-profit, Christian organization, Life Services has the legal right to ask questions about religion)***

* 1. What is your reason for seeking employment with Life Services? Click or tap here to enter text.
	2. What special skills, talents, gifts, or personality traits would you bring to this organization? Click or tap here to enter text.

* 1. Do you agree without reservation with the Life Services’ Mission Statement, Statement of Principle, Statement of Faith, and Statement on Marriage, Gender and Sexuality (attached)? [ ]  Yes [ ]  No

\*If not, please attached a separate sheet of paper explaining which statements your personal beliefs differ on.

* 1. Do you consider yourself a Christian? [ ]  Yes [ ]  No If yes, when did you become a Christian (age, year) ? Click or tap here to enter text.

\*Please also attach a one-page Faith Statement of how you came to know Jesus Christ as your personal Savior.

* 1. Because Life Services is an interdenominational Christian organization, would you be willing to work and cooperate with other Christians whose doctrine may differ from your own? [ ]  Yes [ ]  No
	2. Are you involved in a local church? If yes, please provide the following:

Church Name Click or tap here to enter text. Denomination Click or tap here to enter text.

Address Click or tap here to enter text. Pastor’s Name Click or tap here to enter text. Phone Click or tap here to enter text.

Positions in which you have served Click or tap here to enter text.

* 1. How will your faith affect your work if you should be hired by Life Services? Click or tap here to enter text.
	2. How do you stay fresh spiritually? Click or tap here to enter text.
	3. Do you have a daily devotional time? [ ]  Yes [ ]  No If yes, briefly describe. Click or tap here to enter text.
	4. Briefly describe your views on abortion. Include when you feel abortion is permissible, any personal experience you wish to share or any other thoughts on the topic. Click or tap here to enter text.
	5. Have you had any personal experience with sexual abuse? [ ]  Yes [ ]  No
	6. What avenues have you sought to heal from your experiences? Click or tap here to enter text.
	7. Have you had any experience with adoption? [ ]  Yes [ ]  No If yes please describe Click or tap here to enter text.

**Personal and Pastoral References:**

Please list persons who are not related to you and who have known you for at least two years. One of these should be a pastoral reference, or someone who has served as a spiritual mentor and can testify to your spiritual growth.

PLEASE GIVE COMPLETE INFORMATION TO EXPEDITE YOUR APPLICATION PROCESS.

**Reference #1**

**Name:** Click or tap here to enter text. **Address:** Click or tap here to enter text. **City:** Click or tap here to enter text. **Zip:** Click or tap here to enter text.

**Phone:** Click or tap here to enter text. **Years known:** Click or tap here to enter text. **Relationship:** Click or tap here to enter text.

**Reference #2**

**Name:** Click or tap here to enter text. **Address:** Click or tap here to enter text. **City:** Click or tap here to enter text. **Zip:** Click or tap here to enter text.

**Phone:** Click or tap here to enter text. **Years known:** Click or tap here to enter text. **Relationship:** Click or tap here to enter text.

**Reference #3**

**Name:** Click or tap here to enter text. **Address:** Click or tap here to enter text. **City:** Click or tap here to enter text. **Zip:** Click or tap here to enter text.

**Phone:** Click or tap here to enter text. **Years known:** Click or tap here to enter text. **Relationship:** Click or tap here to enter text.

**Reference #4**

**Name:** Click or tap here to enter text. **Address:** Click or tap here to enter text. **City:** Click or tap here to enter text. **Zip:** Click or tap here to enter text.

**Phone:** Click or tap here to enter text. **Years known:** Click or tap here to enter text. **Relationship:** Click or tap here to enter text.

**Mission Statement**

Life Services is a Christ-centered organization dedicated to the sanctity of life at conception. We offer hope, truth, medical care, and support from a biblical perspective to anyone impacted by an unplanned pregnancy, helping them choose life and encouraging a personal relationship with Jesus Christ.

**Vision Statement**

We envision a Christ-centered community that upholds every human life and acknowledges that each individual is worthy of nurture and protection.

**Core Values**

We champion the intrinsic value of every life.

We model the love of Jesus Christ.

We build healthy, authentic relationships.

We pursue competence and excellence.

We serve with humility.

**Statement of Faith**

 1. The Holy Bible is the authoritative Word of God. It is the final authority in determining all doctrinal truths. In its original writing, it is inspired, infallible and inerrant (II Timothy 3:16; II Peter 1:20-21; Proverbs 30:5; Romans 16:25-26).

2. Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100% God and 100% man. He is the only man ever to have lived a sinless life. He was born of a virgin, lived a sinless life, performed miracles, died on the cross for mankind and by doing so, atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory. (John 1:1,14, 20:28; I Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; I Timothy 2:5).

 3. We are saved by grace through faith in Jesus Christ: His death, burial, and resurrection. Salvation is a gift from God, not a result of our good works or of any human efforts (Ephesians 2:8-9; Galatians 2:16, 3:8; Titus 3:5; Romans 10:9-10; Acts 16:31; Hebrews 9:22).

4. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life and to perform good works.

5. Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected: those that have put their faith in Christ will spend eternity in heaven, and those who have not put their faith in Christ will spend eternity in hell. (Luke 24:16, 36, 39; John 2:19-21, 20:26-28, 21:4; Acts 24:15; I Corinthians 15:42, 44; Philippians 1:21-23, 3:21).

6. We believe in the spiritual unity of believers in our Lord Jesus Christ.

7. We believe that God offers redemption and restoration to all who acknowledge and turn away from their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11).

**Statements of Principles and Leadership Standards**

1. Life Services is an outreach ministry of Jesus Christ through His church. Therefore, Life Services, embodied in its volunteers and staff members, is committed to presenting the gospel of our Lord to those experiencing unplanned pregnancies both in word and in deed. Commensurate with this purpose, those who serve as Board members, directors, volunteers, and staff, are expected to know Jesus Christ as their Savior and Lord.

2. We are committed to providing our clients with accurate and complete information about both prenatal development and abortion.

3. We are committed to integrity in ministering to our clients, earning their trust and providing promised information and services. We denounce any form of deception in our corporate advertising or individual conversations with our clients.

4. We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be rejected and are not in accord with Scripture, nor are they acceptable practices of representatives of Life Services ond Spokane (Mark 12:28-31; Luke 6:27-38).

5. All ministries of Life Services are committed to encouraging women to carry their pregnancies to term by assisting both mothers and fathers with resources, emotional support, and practical assistance. Through the provision of God’s people and the community at large, families may face the future with hope and plan constructively for themselves and their babies.

6. Life Services does not recommend, provide, or refer for abortion or abortifacients. Life Services does not recommend or provide contraceptives.

7. We are committed to providing support, mentorship, guidance, and job readiness for fathers-to-be in order to train up healthy fathers who will raise healthy families.

8. Life Services serves all people and does not discriminate in providing services for any reason.

9. We believe that by design, God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. Except in the rare case of those born intersex, rejection of one’s biological sex is a rejection and distortion of God’s design for that person. (Gen 1:26-27)

10. While we affirm God’s design for sexual identity and sexual intimacy is clear, we acknowledge that achieving and maintaining sexual integrity can be a struggle. Therefore, we extend love and compassion to those caught in the trap of immoral sexual practices. We extend love and compassion to those who struggle with same sex attraction and gender identification. We extend love and compassion to those whose sexual self-understanding is shaped by a distressing conflict between their biological sex and their gender identity (Eph 4:17-18; 1 Tim 1:13-17).

11. Life Services offers most services free of charge except as clearly disclosed in advance to potential clients. For example, lab fees may be incurred through third party laboratories used by Life Services. Additionally, a small stipend may be required for any housing or counseling services.

12. Through outreach, connection, education, and partnership with the community and other local organizations, we are committed to creating awareness of the needs of pregnant women and fathers, and of the fact that abortion only compounds human need rather than resolving it.

13. Life Services recognizes the validity of adoption as one alternative to abortion but is not biased toward adoption when compared to other life-saving alternatives. Life Services is independent of adoption agencies, relating to them in the same manner as to other helpful referral sources.

14. We believe that the term “marriage” has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Gen 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. We believe that God’s design for sexual intimacy is that no sexual activity be engaged in outside of a marriage between a man and a woman (1 Cor 6:18; 7:2-5; Heb 13:4).

15. We believe that any form of sexual immorality (including adultery, fornication, homosexuality, bisexual conduct, bestiality, incest, and use of pornography) is outside of God’s design for sexual intimacy (Matt 15:18-20; 1 Cor 6:9-11). All clients, single or married, are encouraged toward sexual integrity.

16. We believe that to preserve the function and integrity of Life Services as a localized representation of the collective Body of Christ, and to provide a biblical role model to patients, clients, and the community, it is imperative that all persons employed by Life Services in any capacity, or who serve as volunteers, agree to and abide by this Statement. (Matt 5:16; Phil 2:14-16; 1 Thess 5:22-24).

**APPLICANT’S CERTIFICATION AND AGREEMENT**

I certify that the facts set forth in this employment application are true and complete to the best of my knowledge, and I authorize my prospective employer to verify their accuracy and to obtain reference information on my work performance and character. I release my prospective employer and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any employment decisions made based upon such information. I understand that, if employed, any falsified statements or omissions of material information on this application may lead to my prompt dismissal. If I am offered and accept employment, I agree to fully adhere to its policies and rules of my prospective employer. However, I understand that neither the existence of such policies and rules nor anything said during my interview process shall be deemed to create an express or implied employment contract. I understand that any employment that may be offered to me will be for an indefinite duration and on an at will basis. I understand that either I or my prospective employer will have the right to terminate any such employment at any time with or without notice or cause.

I further certify that I have read and that I am in full agreement with Life Services’ Mission Statement, Statement of Faith, Statement of Principle, and Statement on Marriage, Gender and Sexuality

Name of Applicant (printed)

Signature of Applicant Date

**Office Use Only**

Date App Rec’d. Reviewed by Interview date

Qualified applicants receive consideration based on qualifications for the position without regard to race, color, sex, age, national origin, marital status, or handicap except as provided by law. As a religious organization, Life Services of Spokane is permitted and reserves the right to prefer employees on the basis of religion. Title VII, Section 702-703, v.s. Civil Rights Act of 1964, as amended: Rev. Code of Washington 49.60.040.

THANK YOU!

We appreciate the time you’ve put into this application. God bless you as you trust Him to guide you.

*“I will instruct you and teach you in the way you should go; I will counsel you and watch over you.” Psalm 32:8*